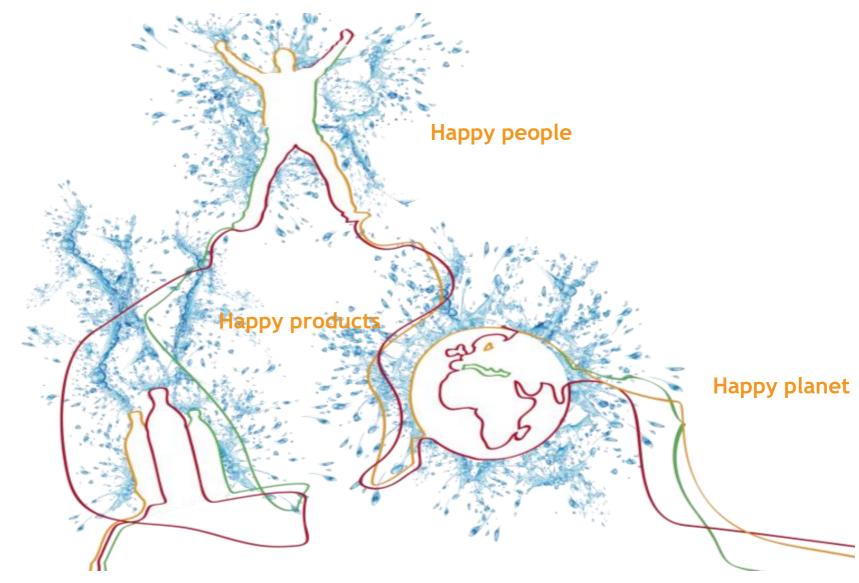


Refresco Sustainability KPI's 2020





Refresco Sustainability | Happy People

	Ambition	Initiatives	KPI target
Safety & Health	Become one of the safest places to work in the industry	 Include actions to ensure 95% of compliance on SH&E Group Audit in 2018/2019 at every plant Include actions to improve safety and reduce the number of accidents 	LTA > 1 day (# 100 Average FTE) • 2020 BU: 0,5 • 2020 group: 0.9
Great place to work	 People here enjoy working together, respect and trust each other. We are a great place to work 	 Include initiatives to improve great place to work outcome (i.e. trustindex) by setting actions and engage employees. Feel free to refer to the HR section if described already in there. 	Trust index score • 2020 BU: 68% • 2020 group: 60%
Contribute to communities	 On every location at least one action per year of Refresco takes place that contributes to local community, including a link with the business. 	Describe initiatives planned for contribution to local community	Avg. no. of initiatives per locations2020 BU: 2 per year2020 group: 1 per year

Refresco



Transport

Refresco Sustainability | Happy Planet

	Ambition	Initiatives	KPI target
Sustainable packaging	 Minimize our impact on the environment by decreasing the total packaging used in our production and by increasing recycled materials in our packaging. 	 Include initiatives to increase the % recycled content in PET bottles 	% of rPET • 2020 BU: 35%
Natural resources	Make sure our impact on the environment is as low as possible.	 Include initiatives to reduce: Water ratio (e.g. optimization of water plants, supply chain planning, CIP processes and dry lubrication etc.) Energy ratio (e.g. pasteurization process, LED lighting, solar cells, reduction of high and low air compressors etc.) 	Water ratio (L/Lpb) • 2020 BU: 1,98 L/Lpb Energy ratio (MJ/Lpb) • 2020 BU: 0,44 MJ/Lpb
Waste	Use natural resources as efficiently as possible.	 Describe initiatives to reduce waste (e.g. optimization supply chain planning, overfill and brix etc.) 	Nett waste % (€) • 2020 BU: 2,4%
	Less road miles and greener transport	Policy to select carriers that use Euro 5 and 6 engines	No. of carriers that use Euro 5/6 engines • 2020 BU: 100%

Refresco



Refresco Sustainability | Happy Product

	Ambition	Initiatives	KPI target
Food safety	Become an industry leader in food safety excellence and ensure a common standard.	 Include your certifications on food safety such as IFS/BRC and actions to achieve a higher level (if not achieved yet) Include initiatives to improve food safety / product quality and reduce the number of recalls. 	No. of complaints per 1 million products • 2020 BU: 0,30
Sustainable sourcing	 Align the ambition for purchasing sustainable materials with the needs of our customers and secure long-term availability of our key raw materials. 	 Include initiatives to improve sustainable sourcing and describe expectations from customers on purchasing sustainable materials etc. 	%age juice produced under sustainable labels • 2020 BU: 35%
Nutrition	 Increase number of products with no/low calories for retail in line with the EU roadmap 	Describe initiatives planned to reduce the added sugar in products we produce for retail customers	%age sugar (added) in grams per liter sold • 2020 BU: 7,5% reduction

Refresco Budget 2020